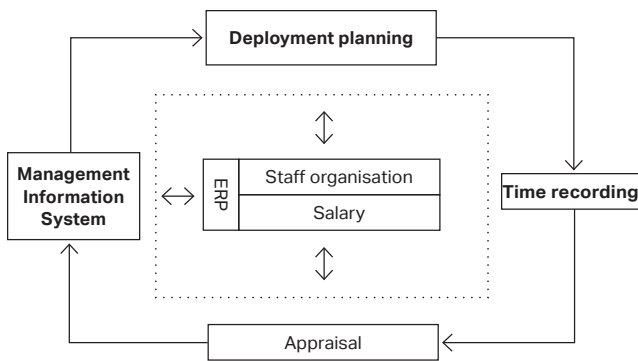


# Deployment planning and time management

The time management solution Zebra is a modern system for deployment planning, time and attendance recording and access management and can be adapted to accurately map the time management processes of any company. The solution has been used successfully for many years in different areas such as retail, gastronomy, production, logistics and administration.

## Zebra at a glance



### Deployment planning

Zebra enables efficient scheduling of staff rotas. The system has a week-based single-item planning system. Other planning masks support specific planning scenarios such as

- Long-term planning for absences
- Shift scheduling
- Resource scheduling
- Checkout scheduling
- Cover scheduling

### Time and attendance recording

Time and attendance can be recorded in a number of ways:

- Clocking in via machines and mobiles
- Plan equals actual
- Simplified working hours recording
- Negative time recording
- Employee Self Service (ESS)
- Manual

Flexible rules control the correct calculation of all bonuses and the correct handling of sickness, accident and other types of absence. Zebra supports all standard forms of contract, such as full-time, part-time, hourly wage, trainees and executive. The time recording system supports stand-by duty and cover and posting to cost centres, personnel placement levels and cost units.

### Management Information System

The Management Information System displays the budget in terms of time, money and turnover during planning. The wage costs are calculated from the schedule in real time and compared to the budget.

### System integration

Zebra is an open platform which can be integrated flexibly in an existing system environment. Zebra has interfaces to SAP HR/ FI-CO/OM and to the Interflex platform for time recording and access management. Other systems can be linked efficiently.

## Benefits of Zebra

- Focused solution, which is adapted precisely to the company's time management processes.
- Zebra automates processes, reduces costs and improves the quality of time management.
- Zebra can be integrated smoothly into existing ERP system environments.
- Personnel costs are compared with the budgeted revenue as early as the planning stage, thereby increasing the company's cost-efficiency.
- Correctness of salary statements is always guaranteed.
- Legal provisions are taken into account.
- Zebra has an integrated reporting system. Standard reports include a planning overview, a time-recording overview, a time-recording journal for each employee and cover analysis.

## Why Ergon?

Ergon has more than 10 years' experience in time management systems. The Zebra time management system is technologically state of the art, is in continuous development and is extremely flexible. Zebra plans, records and calculates working time, time types and other information for over 50,000 staff in the Coop Group.

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### About Ergon

Ergon Informatik AG is a leading developer of bespoke software solutions and software products in Switzerland. We employ highly qualified IT specialists who are committed to creating value for the client, anticipating technological trends and designing solutions that generate competitive advantage. Our 280-strong company was founded in 1984.