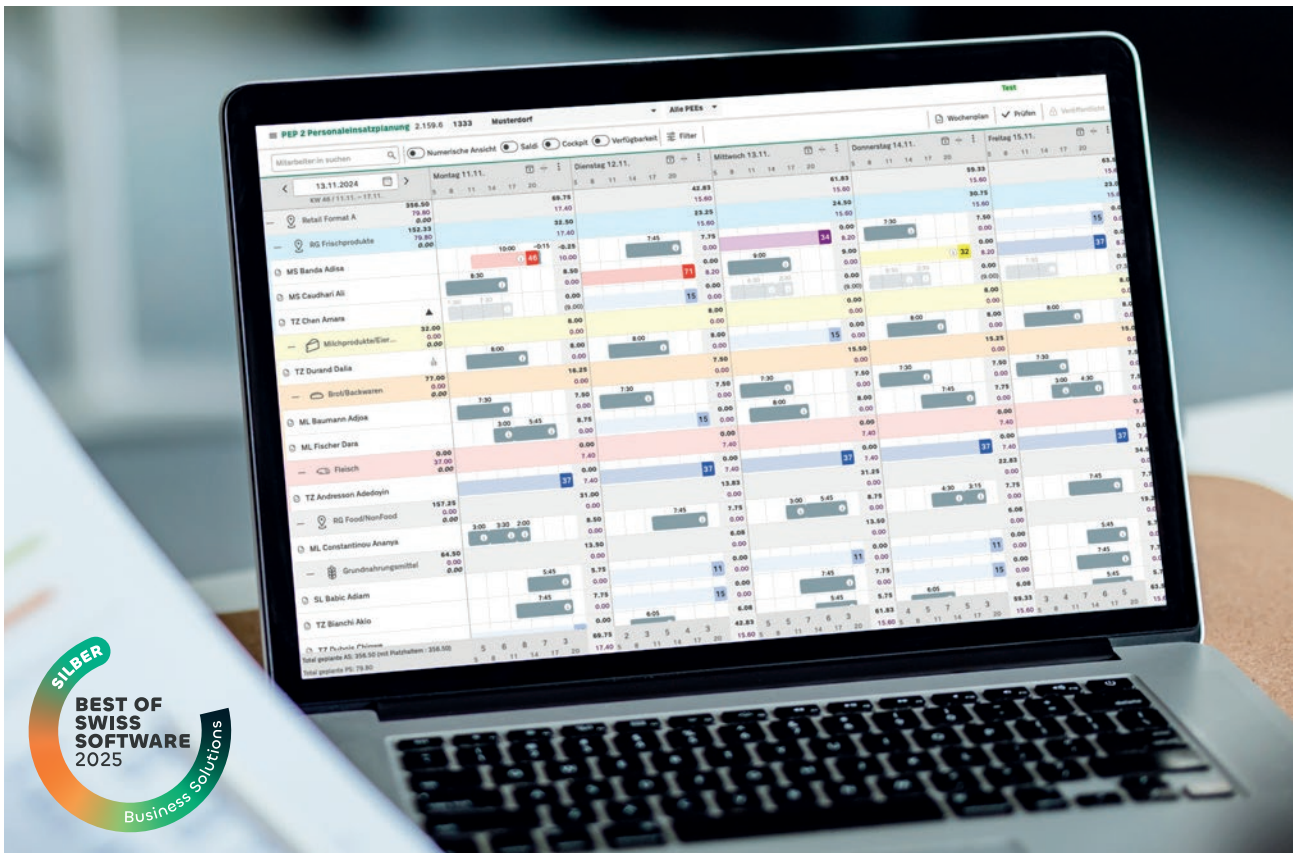




ergon

smart
people –
smart
software®



ZESAM – finding clarity in complexity

Workforce Management by Ergon

Working hours are more than just a number at the end of the day. They keep your teams going – or bring them to a halt. ZESAM, the workforce management solution from Ergon, captures this dynamism. It revolutionises time management, working time logging and staff planning with smart self-service tools, intelligent technology and a user experience that puts people centre stage: intuitive, efficient and designed for everyday use.

How ZESAM lightens the day-to-day load

ZESAM pairs innovative technology with outstanding ease of use to simplify complex processes: the smart rule checks and a modern, intuitive design create a powerful yet ultra-straightforward solution.

ZESAM is modular, scalable and standardised. The software integrates seamlessly into pre-existing systems and handles even the trickiest challenges with ease: Swiss engineering at its finest.

What makes ZESAM so great

- You can benefit from optimised time management processes thanks to AI automation – massively reducing your admin.
- Automated checks against the Employment Act and Working Time Regulation ensure you will always be on the safe side – compliant and transparent.
- Access all the relevant features for your role from anywhere, be it in the office or on the road, with the mobile self-service portal.
- ZESAM slots seamlessly into pre-existing ERP, HR and time recording systems like SAP, Abacus or sector-specific solutions.
- Historicised time and staff data ensure clear traceability and simplify mid-year onboarding.
- Thanks to the modular structure, you can use the exact features that work for your processes and the size of your company.
- Modern interface for extra efficiency: easy-to-use, intuitive and constantly evolving.

What ZESAM can do

ZESAM combines digital time recording, staff planning, absence management and self-service tools. It integrates key overarching features like role and rights management, plus an automated job engine.

All modules are included by default and provided as a scalable SaaS solution. Features can be activated or individually expanded.

Staff planning

Manual or automated staff planning with timeframes or shifts – including stand-in management and templates for flexible and need-based staff deployment.

Leave and absence planning

Centrally record and approve annual leave and absences, with a whole-year overview, recurring entries and standardised workflows.

Time management

Digital time recording and correction of working hours via mobile or time clock, with approval processes and period closing to ensure time data is complete.

Employee self-service

Web-based self-service tools for time recording, staff planning, absences, shift swapping, availability and workflows – available 24/7 on mobile or desktop as a web app.

Exports and reports

Standardised and customer-specific reports – like weekly plans, monthly lists and validated payroll exports – provide transparent evaluations and smooth payments.

Master data and employee management

Centralised employee management, plus allocation to cost centres and deployment levels.

Why ZESAM?

Ergon has more than 20 years' experience in time management systems. ZESAM is technologically state of the art, is in continuous development and is extremely flexible. The solution plans, records and calculates working time, time types and other information for over 100,000 staff in the Coop Group and Migros.

About Ergon

Ergon is a Swiss leader in leveraging digitalisation to create unique and effective client benefits, from conception to market. We combine our extensive technological, security and business experience to design "smart" solutions from complex requirements. The company, which now employs just over 400 members of staff, was founded in 1984.

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